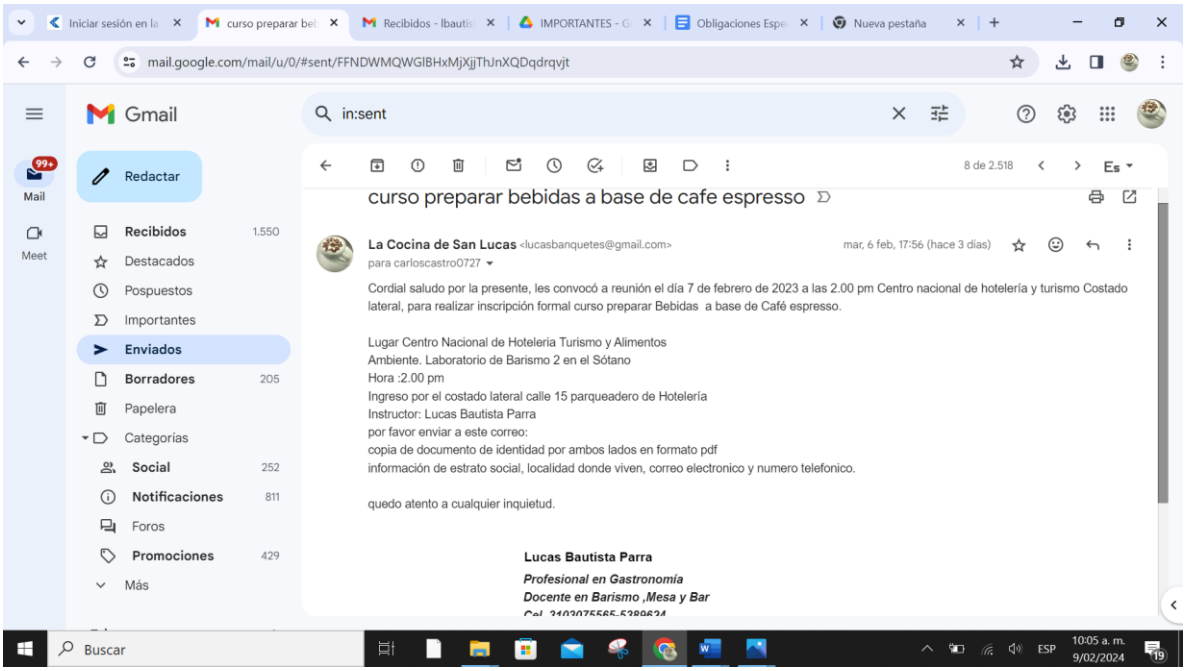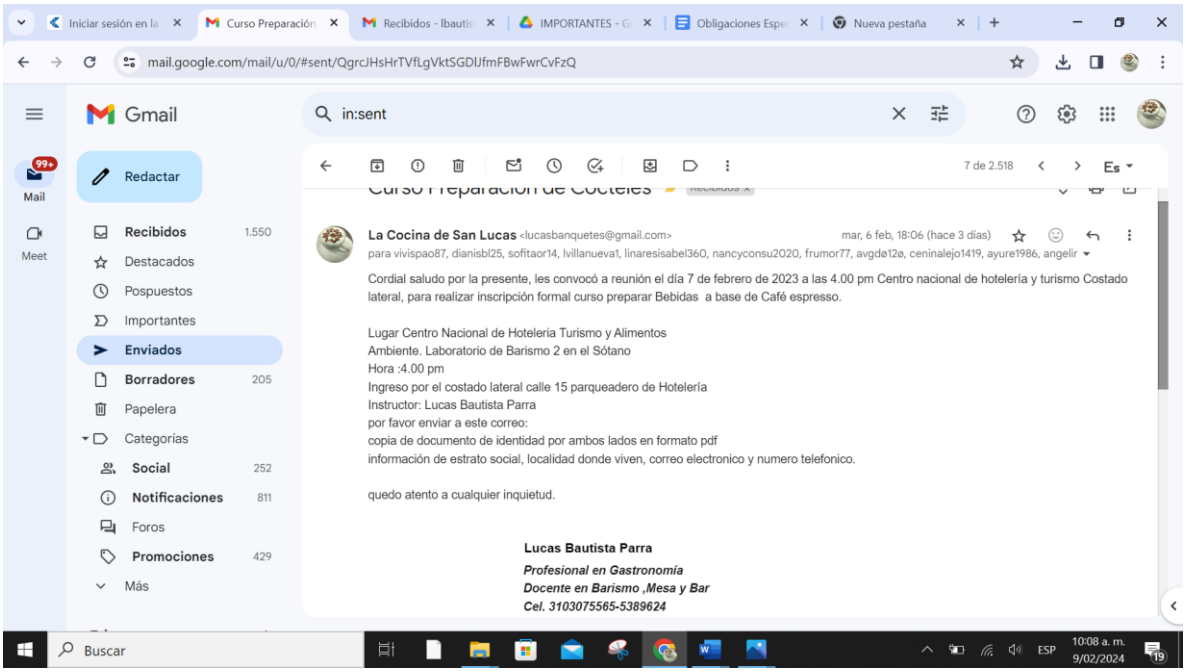INVITACION A CAPACITACION